FIG. 1

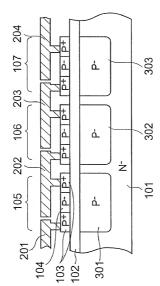


FIG. 2

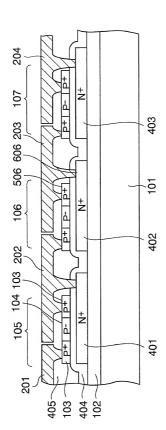
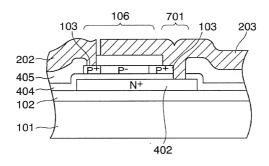


FIG. 3



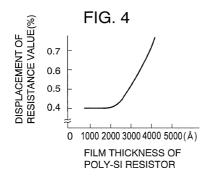


FIG. 5

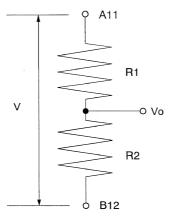
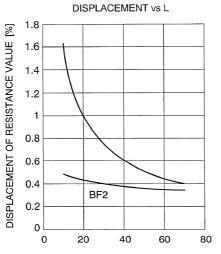


FIG. 6



FILM THICKNESS OF POLY-SI RESISTOR[um]

FIG. 7

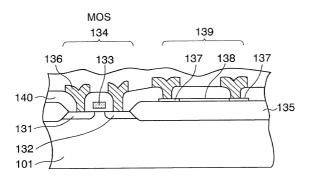


FIG. 8

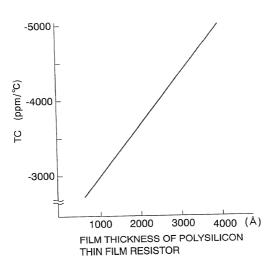


FIG. 9

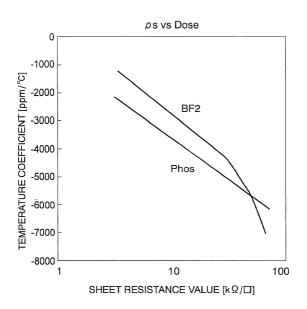


FIG. 10

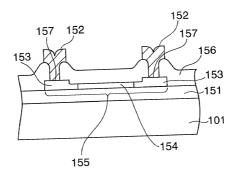


FIG. 11

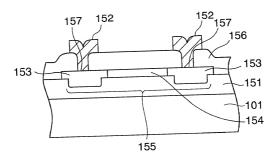


FIG. 12

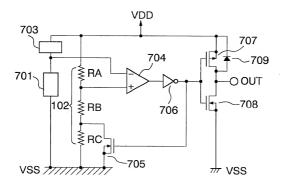


FIG. 13

